



## **Corporate Social Responsibility/Sustainability Policy**

Chassix believes that how we operate as a Company, and as individuals, is based on the principle of sourcing responsibly. This leads our customers and business partners to do business with us, our internal and external stakeholders to respect us, and the best talent to join us. For Chassix, this means:

- Conducting business with integrity and in compliance with all applicable laws and regulations
- Recognizing human rights and labor principles throughout our global organization
- Preventing the use of child labor and forced or involuntary labor
- Complying with all applicable wage and hour laws, including minimum wages, overtime, maximum hour rules, meal and rest periods, and to provide legally mandated benefits
- Providing all employees with a working environment free from unlawful forms of discrimination and harassment
- Respecting our employee's rights to choose to join or not to join a trade union or to have recognized employee representation in accordance with local law
- Preventing bribery, corruption, conflicts of interest
- Complying with all applicable environmental, health and safety legal requirements and providing each employee with a safe and healthful work environment
- Reduce the environmental impacts and carbon footprint of our operations